

## TEAM EFFECTIVENESS IMPLEMENTATION

LOCATION	DURATION	No. of DELEGATES	COST per person
On-site	1 day	6 - 12	£250.00

**This course is intended for established teams where the team members know each other and have been working together for some time**

### OUTLINE

This course is designed to follow the Team Effectiveness Analysis course using the Outline Plan for improved performance as the starting point. The strengths and weaknesses of the team are examined through exercises, review, feedback and discussion. Specific actions are determined to improve effectiveness and performance.

To get the best out of individuals and teams it is necessary to plan how best to deploy and develop individual skills and abilities and to continually manage and review performance. For teams this results in higher motivation, consistently good results and a better atmosphere in which to work. For individuals it results in professional and personal development, increased commitment and consistently-improving performance.

Team Effectiveness Implementation will enable the team to move forward by addressing aspects of behaviour and the ways in which the team gets things done. An Action Plan is developed to ensure structured improvement. It will help the team to plan more effective ways of organising themselves and improving their individual and collective performance.

### AIM

To use analysis of team effectiveness to tune performance.

### OBJECTIVES

- To understand, and build on, the strengths of the team.
- To analyse where, why and how the team is weak.
- To understand the practical impact of this on daily operation of the team.
- To build effective processes.
- To improve understanding, reduce friction and enhance performance.

### OUTCOMES

- Balance of Task and People effectiveness will be clarified.
- Clarity on where you should focus and what you must do to improve.
- Detailed Action Plan to rectify/improve Task and People weaknesses.
- Specific examples at work to test all this.